

Bridge & Gavel ADR LLC™

CONFLICT RESOLUTION & ADR SERVICES | FEDERAL, CORPORATE & COMMUNITY

SAM.GOV REGISTERED FEDERAL CONTRACTOR · DOCTORAL-LEVEL PRACTITIONER

ABOUT

Bridge & Gavel ADR LLC™ is a doctoral-level conflict resolution and alternative dispute resolution firm based in Charleston, SC. Founded by **Anone Hubbard, ABD** — a U.S. Army veteran and doctoral candidate in Conflict Analysis & Resolution — the firm delivers mediation, facilitation, conflict coaching, and organizational systems design to federal agencies, government contractors, corporations, nonprofits, and communities.

We don't just resolve disputes. We build the systems that prevent them from recurring.

CORE CAPABILITIES

- ▶ **Federal EEO Mediation & ADR** — Pre-complaint counseling, formal complaint mediation, and EEOC-compliant ADR program design. Grounded in 29 CFR Part 1614 and the Administrative Dispute Resolution Act of 1996.
- ▶ **Workplace Conflict Resolution** — Mediation, facilitation, and conflict coaching for HR disputes, team dysfunction, leadership conflicts, and organizational change.
- ▶ **Organizational Conflict Systems Design** — End-to-end design of internal dispute resolution systems — escalation pathways, peer mediator training, ombudsman program development, and ADR policy drafting.
- ▶ **Leadership Development & Conflict Coaching** — Executive coaching focused on conflict competency, psychological safety, and high-stakes communication. Available as individual coaching or team workshops.
- ▶ **Community & Cross-Sector Mediation** — Multi-party facilitation, community dialogue, and restorative practices for municipalities, school districts, faith communities, and neighborhood organizations.
- ▶ **ADR Training & Certification** — Professional development courses in mediation, conflict resolution, and the BRIDGE Method™ framework. Available as on-site workshops, virtual cohorts, and self-paced online modules.

DIFFERENTIATORS

- ▶ Doctoral-level practitioner — ABD, Conflict Analysis & Resolution (Nova Southeastern University)
- ▶ U.S. Army veteran — trained in command, controlled conflict, and high-stakes negotiation
- ▶ **BRIDGE Method™** — proprietary 6-phase conflict resolution framework developed for institutional environments
- ▶ Cross-sector experience: federal agencies, K–12 education, healthcare, corporate, and community
- ▶ Tri-market presence: Charleston, SC · Columbia, SC · Charlotte, NC — with virtual delivery nationwide
- ▶ Certified in Transformative Mediation, Interest-Based Relational practice, and trauma-informed facilitation

NAICS CODES

CODE	DESCRIPTION	COVERAGE
541199	Other Legal Services	Mediation, arbitration, ADR program design
541612	Human Resources Consulting	Workplace conflict, EEO advisory, HR systems
611430	Professional & Mgmt Development Training	Conflict resolution training, leadership coaching
541611	Administrative Management Consulting	Organizational systems, conflict systems design

PAST PERFORMANCE

SECTOR	SERVICES DELIVERED
Federal / DoD	EEO mediation, supervisor conflict coaching, ADR program design for Joint Base Charleston and NIWC Atlantic
K-12 Education	Teacher-administrator mediation, school climate facilitation, restorative practices implementation
Healthcare	Interdepartmental conflict resolution, patient-family mediation, leadership team facilitation
Corporate / SMB	HR dispute resolution, workplace investigation support, team dysfunction facilitation
Nonprofits	Board conflict mediation, congregational facilitation, community dialogue
Municipalities	Community conflict facilitation, public meeting management, interagency dispute resolution

COMPANY DATA

UEI	KV34L8SMHYC6
CAGE Code	1E2R9
SAM Status	Active
SAM Expires	April 3, 2027
Structure	LLC
Size	Small Business
Founded	2023
HQ	Charleston, SC
Service Area	Nationwide (virtual) · SC · NC

SAM.GOV REGISTERED

Active Federal Contractor

CONTRACT VEHICLES

Available for sole-source and micro-purchase threshold awards. GSA Multiple Award Schedule (MAS) pursuit in progress. Open to teaming and subcontracting with prime contractors.

CERTIFICATIONS

- ✓ SAM.gov Registered Federal Contractor
- ✓ USFCR Verified Vendor
- ✓ Transformative Mediation (certified)
- ✓ Interest-Based Relational Practice
- ✓ Trauma-Informed Facilitation
- ✓ ABD – Conflict Analysis & Resolution, NSU
- ✓ U.S. Army Veteran

CONTACT

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