

DONOVAN MASKELL

Agribusiness Executive | H-2A Compliance Specialist | Ag Operations Leader
870-301-9200 • maskell.career@gmail.com • Searcy, AR 72143 • linkedin.com/in/maskelldonovan1

PROFESSIONAL SUMMARY

Multilingual agribusiness executive with a BSc in Agribusiness (University of Stellenbosch) and a decade of hands-on experience spanning row crops, cattle operations, and ag input distribution. Founder of Agri Pro Placements LLC, a full-service H-2A recruitment and compliance agency now serving 20+ U.S. agricultural employers nationwide. Brings operator-level credibility to every engagement, from DOL regulatory filings to warehouse logistics and grower-facing agronomy. Fluent in English, Afrikaans, and Xhosa.

EXPERIENCE

Founder & Managing Director

Jan 2023 – Present

Agri Pro Placements LLC

- Built a nationwide H-2A recruitment and compliance agency from the ground up; now serving 20+ ag employers across multiple U.S. states
- Manage the full visa lifecycle: ETA-9142A / ETA-790 filings, DOL correspondence, USCIS/DOS coordination, and worker onboarding
- Respond to DOL Notices of Deficiency (NODs) covering AEWR wage classifications, late-filing waivers, and transportation compliance
- Leverage multilingual fluency (English, Afrikaans, Xhosa) and a South African recruitment network to source and place qualified ag workers
- Deploy AI-assisted workflows and CRM automation (GoHighLevel, n8n) to streamline lead generation and client compliance management

Operations & Warehouse Manager

Mar 2023 – Present

GC Ag Products LLC (formerly Hefty Seed), Augusta, AR

- Direct logistics and seasonal inventory operations for \$6–7M in ag inputs and seed
- Lead 3–7 seasonal staff across multiple cycles with emphasis on safety, accuracy, and cross-training
- Oversee warehouse planning, vendor scheduling, and delivery route optimization
- Leverage Croft Connect and Merchant Ag for real-time inventory precision and seasonal forecasting
- Partner with growers to align product stock with crop rotation calendars and climate trends

Farm Manager

Nov 2021 – Feb 2023

Ashwood Cattle Company, Haskell, OK

- Managed day-to-day operations on 3,000 acres with a 400+ head cow-calf operation
- Instituted pivot irrigation scheduling and rotational grazing programs, improving forage utilization and ADG
- Supervised and trained 2 seasonal staff in livestock handling, equipment operation, and safety protocols
- Handled feed, seed, and maintenance procurement; managed inputs within budgeted parameters
- Maintained environmental compliance records and soil stewardship initiatives

Warehouse Manager

Mar 2018 – Nov 2021

GC Ag Products LLC (formerly Hefty Seed), Augusta, AR

- Managed warehouse operations for a high-volume ag retail location during peak planting and harvest seasons
- Maintained inventory accuracy and coordinated inbound/outbound logistics for chemical and seed products
- Trained incoming staff on safe chemical handling, forklift operation, and inventory systems

Farm Hand

Mar 2016 – Mar 2018

Galloway Cotton Farm, Gregory, AR

- Operated row crop machinery for planting, fertilization, and harvesting across large-scale cotton production

- Executed irrigation, tillage, and general farm maintenance tasks
- Provided daily livestock care including monitoring, feeding, and handling

KEY ACCOMPLISHMENTS

- Scaled Agri Pro Placements to 20+ employer clients with consistent year-over-year growth since founding in 2023
- Successfully responded to multiple DOL Notices of Deficiency across diverse H-2A case types, preserving client program eligibility
- Improved livestock weight gain efficiency through optimized pasture rotation protocols on a 3,000-acre operation
- Managed \$6–7M in seasonal ag input inventory with zero reported audit discrepancies

CORE COMPETENCIES

H-2A Visa Strategy	DOL/USCIS Regulatory Filing	Workforce Logistics	Ag Compliance & Risk Mgmt
Recruiting & Onboarding	Cross-cultural Team Building	Inventory Forecasting	Warehouse Operations
Budgeting & Procurement	CRM & AI Automation	Croft Connect	Merchant Ag
QuickBooks	Google Workspace	DJI Drone Operations	Forklift Operations
Equipment Maintenance	Fluent: English / Afrikaans / Xhosa		

EDUCATION

Bachelor of Science (BSc) in Agribusiness

University of Stellenbosch • November 2015

U.S. Work Authorized