



Connect Therapists with a Career That Fits Their Life

PhysioCare At Home has been helping seniors live healthy and fulfilling lives through in-home Physiotherapy, Occupational Therapy, and Exercise Programs since 2004. We are growing our national team and are looking for a **Therapist Growth Partner** to be the engine of that expansion. You will be an ambassador of our brand and an advocate for therapists — connecting passionate professionals with a flexible, meaningful career in home care across Canada.

WHAT YOU'LL DO

Strategic Sourcing & Connection

- › Develop and execute multi-channel outreach strategies to connect with active and passive therapist candidates across Canada
- › Manage the full candidate journey: outreach, relationship building, coordinating with the Clinical Director, and onboarding
- › Proactively engage with therapists seeking better work-life balance away from traditional clinic or hospital settings

Employer Branding & Therapist Advocacy

- › Act as the face of PhysioCare At Home in the healthcare community
- › Ensure a seamless, positive, and human experience for all candidates
- › Collaborate with leadership to refine how we communicate our value to therapists and build our reputation as an employer of choice

Relationship Building & Market Intelligence

- › Build relationships with university Physiotherapy, OT, and Kinesiology programs to reach new graduates early
- › Monitor compensation benchmarks and competitor activity to keep PhysioCare At Home highly competitive
- › Partner with the Managing Director and Clinical Director to align outreach with territorial expansion goals

WHAT WE'RE LOOKING FOR

The ideal candidate:

- › Is passionate about connecting therapists with a career that truly fits their life
- › Communicates with warmth, energy, and genuine conviction
- › Thrives in an autonomous, remote work environment
- › Understands the clinical world and speaks the language of therapists
- › Is proactive, relationship-driven, and mission-aligned

QUALIFICATIONS

Required

- › 5+ years of full-cycle recruitment or talent partnership experience, ideally in healthcare or home care
- › Degree in Human Resources, Business, or a related field
- › Proficiency with modern sourcing tools, ATS platforms, and LinkedIn
- › Exceptional interpersonal and communication skills
- › Proven ability to work independently and drive results remotely

Preferred

- › Background in Kinesiology or a related health science — highly desirable
- › Experience recruiting Physiotherapists, OTs, or Kinesiologists
- › Familiarity with the Canadian healthcare landscape and provincial regulatory bodies
- › Genuine alignment with our mission to serve the senior population

WHY JOIN PHYSIOCARE AT HOME?

- ✓ Play a direct role in bringing life-changing care to seniors across Canada
- ✓ Enjoy the flexibility and autonomy of a fully remote role
- ✓ Be part of a company expanding into new provinces and communities
- ✓ Shape how we connect with therapists and build our employer brand nationally
- ✓ Join a collaborative, supportive team where culture and values come first
- ✓ Grow into a leadership role as the company scales

How to Apply

Please submit your resume and a brief cover letter explaining why you are passionate about growing the PhysioCare At Home team to apply@physiocareathome.com